

CITY OF CLOVIS
CPOA - January 1, 2007

Code	Position	Step 1	Step 2	Step 3	Step 4	Step 5
4050	Police Officer (Recruit)	4,488	4,713	4,949	5,196	5,456
4125	Police Officer (Base)	4,947	5,193	5,453	5,726	6,013
4150	Police Officer (2.5%) Ed Inc	5,071	5,324	5,590	5,868	6,163
4175	Police Officer (5.0%) Ed Inc	5,194	5,453	5,727	6,012	6,314
4180	Police Officer (7.5%) Ed Inc	5,319	5,583	5,863	6,155	6,464
4225	Police Corporal (Base)	5,478	5,753	6,041	6,341	6,659
4250	Police Corporal (2.5%) Ed Inc	5,616	5,896	6,192	6,500	6,825
4275	Police Corporal (5.0%) Ed Inc	5,752	6,041	6,342	6,659	6,991
4280	Police Corporal (7.5%) Ed Inc	5,889	6,184	6,493	6,816	7,158
4325	Police Sergeant (Base)	6,314	6,628	6,960	7,307	7,673
4350	Police Sergeant (2.5%) Ed Inc	6,471	6,794	7,134	7,490	7,865
4375	Police Sergeant (5.0%) Ed Inc	6,629	6,959	7,308	7,673	8,057
4380	Police Sergeant (7.5%) Ed Inc	6,786	7,126	7,482	7,855	8,249
4450	Public Safety Dispatcher	3,589	3,767	3,956	4,154	4,361
4550	Lead Public Safety Dispatcher	3,946	4,144	4,352	4,571	4,798